

RESOLUTION NO. 7-2014

A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE TOWNSHIP OF MAIDENCREEK, BERKS COUNTY, PENNSYLVANIA, AMENDING RESOLUTION NO.12-1996 AND ESTABLISHING THE FOLLOWING PERSONNEL CHANGES AND RATES OF PAY FOR EMPLOYEES FOR 2014 AND ADOPTING A JOB DESCRIPTION FOR THE POSITION OF ROAD MASTER AND PUBLIC WORKS DIRECTOR

WHEREAS, the Supervisors of the Township of Maidencreek wish to set the non union positions and rates of pay for 2014 ; and

WHEREAS, the Supervisors wish to restate the union positions and rates of pay as set forth in Article 31 of the Maidencreek Township Union Agreement;

WHEREAS, the Supervisors of the Township of Maidencreek wish to establish a job description for the position of Road Master and the Director of Public Works.

NOW THEREFORE, in consideration of the above recitals, the Board of Supervisors of Maidencreek Township, Berks County, Pennsylvania, resolves as follows:

**Section 1. Non Union Positions and Rates of Pay.**

1. Road Master/Director of Public Works
  - Duties: Responsible for the maintenance and repair of Township roads. Perform the duties of Public Works Director at the request of the Board of Supervisors when the position is vacant.
  - Benefits: As determined by the Board of Supervisors
  - Rate of Pay: \$27.50/hr.

Seasonal Laborer (Part Time Seasonal Position)

- Duties: Unskilled seasonal laborer to act as support laborer for full time employees.
- Benefits: None
- Rate of Pay: \$8.00/hr./ .50 increase for each year of experience, over 1 year, with the Township.

2. Seasonal Snow Plow Operator (Part Time Seasonal Position)

- Duties: Relief snow plow operator
- Benefits: None
- Rate of Pay: \$16.50/hr. non CDL, \$17.50/hr. CDL

3. Secretary/Treasurer
  - Duties: As defined in Second Class Township Code
  - Rate of Pay: \$18.50/hr.
  
4. Maiden creek Township Recording Secretary
  - Per meeting position
  - Duties: Accurately record minutes of the monthly meetings of the Maiden creek Township Boards
  - Benefits: None
  - Rate of Pay: Board of Supervisors \$150.00/meeting  
Planning Commission \$130.00/meeting  
Park & Recreation \$130.00/meeting
  
5. Emergency Management Coordinator (As Needed Position)
  - Benefits: Workman's Compensation
  - Rate of Pay: \$23.00 /hr.
  
6. Planning Commission Members
  - Duties: Attend monthly meetings and additional Meetings, including meetings for revisions to Maiden creek Township Comprehensive Plan, Maiden creek Township Zoning Ordinance, and Maiden creek Township Subdivision and Land Development Plan.
  - Benefits: None
  - Rate of Pay \$50.00/mo.
  
7. School Crossing Guard-school days only position.
  - Duties: Aid school children to cross Route 73 during the times of school days when they are entering onto school property (prior to school opening) and when they are leaving school property (after school closing). Open and close public restrooms as requested.
  - Benefits: None
  - Rate of Pay: \$15.00/hr.
  
8. Cleaning Person (Weekly Part Time Position)
  - Duties: Clean all office areas, kitchen areas, the meeting room, hallway areas and bathrooms located in the Maiden creek Township Municipal Building, which are used by the Maiden creek Township Board of Supervisors and personnel, the Maiden creek Township Road Personnel.
  - Benefits: None
  - Rate of Pay: \$15.50/hr.

9. Clerk (Part Time "As needed" position)  
Duties: General office work, reception duties.  
Benefits: None  
Rate of Pay: \$16.00/hr.


**Section 2 Employees in Union Positions and Rates of Pay.**


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| 1. Foreman                                       | Rate of Pay \$23.56 |
| 2. Heavy Equipment Operator w/CDL                | Rate of Pay \$23.06 |
| 3. Heavy Equipment Operator                      | Rate of Pay \$22.56 |
| 4. Light Equipment Operator                      | Rate of Pay \$19.14 |
| 5. Light Equipment Operator/Mechanic or<br>w/CDL | Rate of Pay \$19.64 |
| 6. Part Time Equipment Operator                  | Rate of Pay \$18.06 |
| 7. Receptionist/Clerk/Typist                     | Rate of Pay \$17.84 |

RESOLVED and ADOPTED by the Board of Supervisors of the Township of  
Maidencreek in lawful session duly assembled, this 6th day of January 2014.

MAIDENCREEK TOWNSHIP  
BOARD OF SUPERVISORS

Attest:

  
Diane Hollenbach

  
Joseph E. Rudderow III

  
David Franke

  
Claude Beaver